

THE EPISCOPAL CHURCH OF THE REDEEMER
Zoom Vestry Meeting, January 17, 2021

ATTENDANCE:

Rev. Bill Combs, Ed Coleman, John Fox, Everett Price, Sharon Bryan, Mimi Vickers, Linda Chesbro, Christine Young, Nancy Beckemeyer, Les Reed, Heather Kennerson, and Susan Fox.

OPENING PRAYER

Rev. Bill opened the meeting at 3PM and led the group in opening prayer.

TREASURER'S REPORT – DECEMBER 2021, FINAL BUDGET 2021

Heather discussed the December report (Copy of Report and Heather's notes attached). She began by saying that the only changes to the preliminary budget that she provided for the vestry retreat are that she now has the latest balance in the Diocesan and T. Rowe Price investment accounts. Both have increased quite a bit in value, with T. Rowe Price's value up by almost \$10,000, plus an income generation of \$2660. The Diocesan fund has increased by nearly \$6000. The report was approved as moved by John and seconded by Ed. Vestry then discussed the preliminary budget. In light of the fact that the final pledge amount for 2021 is \$181,000 versus around \$230,000 in 2020, plus the cost of an audit which is due this year, we have a cash deficit of around \$13,000 in this year's budget (Copy of proposed budget attached). Vestry discussed ways to reduce the deficit. Rev. Bill has spoken with Steve Hayden, pastor of the Lutheran church, and he was amazed to learn that we were still paying rent. He said that by all means they will hold our spot at the church and just to let him know when we are ready to use the space again. Heather said that she has already paid the rent for January, but will stop the payments beginning in February – this should net a savings of around \$4000. After further discussion, vestry also agreed to adjust the organists' pay to reflect their actual time, which is one service a week, thus reducing their compensations from \$380 to \$190/week, and netting a savings of about \$10,000. Vestry also agreed to cut back on the cleaning service so that instead of cleaning weekly, they will clean every two weeks, netting a savings of around \$2000. John moved to accept this budget with the proposed changes, seconded by Ed and approved by all. Les then mentioned moving money into the line of credit in order to avoid interest payments. Ed moved that we pay off the line of credit, seconded by John and approved by all. It was also agreed to renew the line of credit, which will mature before long. Ed will contact the bank about this.

JUNIOR WARDEN'S REPORT

*Ice House repairs – John spoke with Al's Roofing again to get estimates. Just to repair the leak and the four joists will cost around \$8600. This mitigates the problems of a possible collapse and of major leaks. This does not include stucco repairs, which would add about another \$2000. They gave us two estimates to re-roof the building, and they were \$27,000 for a "Cadillac" roof + repairs, and \$22,400 which would include all repairs, plus re-roofing all, including the kitchen, with 60 ml ppo over the entire roof. John said that an area of about 30 feet is the major portion that needs repair. The other areas are not leaking. Les suggested that we spend a little money to get an engineer to look into it and make recommendations, then make those repairs when we re-do the Activity Center.

*Ceiling tiles – John said that he replaced the damaged ceiling tiles this week.

BUSINESS

*Nail-cross fundraiser

Nancy said that she, Mimi, and Linda got together to discuss the letter to the parishioners. Linda wrote a letter (copy attached) for Vestry's approval. Everyone agreed that it is nicely done. Linda said that they will add photos of the 4 crosses for selection, plus the option to choose a stand or a pendant; the selections can be returned with the check. These will be on Redeemer stationary and envelopes, and we will also send out an email reminder. We will limit crosses to one per household and if any are leftover, we will see if any households would like another one. Mimi said these should go out next week, and that we also need to let people know that the letters are coming. Rev. Bill said that he will mention this to Elaine for the bulletin. Reverend Bill can check for the letters daily, as they come in, and keep them arranged in order of arrival in case there are more orders than crosses available. Linda said they will make two changes to the letter, capitalizing "parishioners", and changing the second sentence in the second paragraph to read "our goal" versus "the goal". Everyone agreed with this plan.

*Ash Wednesday

Rev. Bill will have ashes available that can be distributed to people who want to have them at home. There will be a noon service and either one or two times for drive by ashes. Christine will lead the Bacon Me Crazy virtual Pancake Supper Tuesday night. Ash Wednesday and our next vestry meeting both fall on the 17th, which should work out fine.

CLOSING PRAYER

Rev. Bill closed the meeting at 3:40 PM and the group joined in The Lord's Prayer.

Respectfully submitted,
Susan Fox, Vestry Secretary