

December 21, 2022, Vestry Meeting, Activity Center

Attending: Father Bill Combs, Linda Chesbro, Connie Karpinsky, Sharon Bryan, Mimi Vickers, Heather Kennerson

Zoom: Christine Young, Cathy Crosby, Carl Stollenmeyer, Les Reed, Everett Price

3:04. Meeting opened with prayer by Kathy Kurelic

**Minutes:** Minutes were Approved as moved by Linda and seconded by Mimi.

**Treasurer's Report:** (see attached)

November - Heather reported that November pledges were under budget by \$8115 but non-pledges were over by \$1281. Over all, most expenses were in line with budget.

Year to Date - Both pledge and non-pledge income are over budget for the year. Most expenses had been in line with budget. Operating income is \$12,986 and we budgeted for \$5,589.

Other income - Capital campaign funds are \$125,200. There is \$1416 earmarked for Our Father's Kitchen. There were payouts for the cash calendar with two winners donating the cash back to the Church. Upscale Resale raised \$18,000 with checks for \$9000 each donated to The Greene and Putnam counties Food Banks in December. Housing ministry continues to receive rent payments. There is a positive cash flow with balance of \$3480. There were a couple of car donations in November totaling \$4000.

Balance sheet - The Church is in good cash standing with about \$209,000 with about \$80,000 earmarked for special things. The Church has no long term debt and very little operating costs.

\$75,000 was moved to the Edward John's Money Market Account as it is paying higher interest.

The Treasurer's report was approved as moved by Linda and seconded by Mimi.

**Old Business:**

**Update on Renovations:**

Les reported that the Architect Group visited and did a thorough walk-through for several hours and also looked at the location for the proposed bathroom building behind the Church. John Fox and Len Scullion accompanied them. There was no further information.

**Sabbatical Interim:**

The Diocese is in touch with Father Kirkpatrick. He will be housed the Father Bill's cottage here in Greensboro, from 6/1-8/31.

**Stewardship/Pledges Update:**

Pledges are currently at \$181,240 with forty-seven pledges. We have ninety-two 'units' according to records. In January, 2022 there were fifty pledges totaling \$221,000. There is some concern, as five significant pledgees have moved from the parish. There are also five significant pledgees that have not pledged to date. Average pledge for 2023

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is \$3,850. Last year it was \$4250. Hopefully the pledges will all be in and the budget will be worked on/created at the January 18 Vestry Retreat to be held at Ann Goff's.

#### New Business

##### ***Join the Chamber of Commerce:***

Connie recommended that we join the Chamber. It could help publicize events and gain us more recognition in the community. Kendra from Lake and Local is working hard to create more awareness for our downtown tourism. We can be part of that for \$200 membership/year. Connie suggested it could be part of Growth and Development budget.

Vestry approved the expenditure as moved by Connie and seconded by Cathy.

##### ***Donation Received from Borland's daughter:***

Hillary (Borland's Daughter) donated \$3000. It was discussed and determined to apply the money is to Outreach, where the money could be used to help fund our Outreach donations to the Pete Nance Boys' and Girls' club, and to use to maintain the Church's Remembrance Garden, as Borland's son is interred there. These monies would be in addition to their 2023 operating budgets.

The Vestry approved designating \$1500 each to Outreach and the Remembrance Garden Fund as moved by Connie and seconded by Linda.

##### ***Vestry Retreat topics/ Liaison Roles for 2023:***

Topics suggested as follows:

1. Sabbatical ideas
2. Job descriptions for the Vestry roles and liaisons, as some areas do overlap. Discuss the number of Vestry members.
3. Discuss the Saturday Service.
4. Each vestry member needs to provide their Annual report
5. Cathy Crosby has accepted the Senior Warden position for 2023.

##### ***Warden's and Liaison's Reports:***

Sr. Warden: Linda thanked the Vestry for the honor of serving. It has been a good year and she was glad to serve.

Jr. Warden: Les reported the following items were worked on in November.

1. Seven trees were removed from the new property by the scale house. The expense to do this work was paid for by a parishioner.
2. The trial material was installed between the flagstones on the north end the Remembrance Garden. First appearances look good.
3. 16 lights in the first floor of the activities center are to be replaced with LED lights. Lights have been ordered and four installed. A parishioner has offered to pay the expenses on this job.
4. Things to do in January
  - Cut stumps from removed trees flush to ground.
  - Install flagstone grout between flagstones in Remembrance Garden and also in the lower walkway

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Remove vines from scale house.  
Scrape and paint end walls of Children's Center.  
Install warning tape around scale house hole

Outreach: Sharon reported that the Christmas gifts and food delivery went well and we received several thank you cards/notes. Cathy reported that there was a group meeting to follow up with the possible Family Promise project and Greene County hopes to partner with Oconee County to find a place to shelter three families at a time. At this time it appears that the Christian Outreach Thrift Store will be closing. There was concerned discussion over the loss of the help it provided to the community. Father Bill added this information. A night at the Greene Garden Inn has now gone up to \$95/night and the person paying for the room must sign damage forms taking responsibility for damages caused by the person(s) staying in the room.

Parish Life: Christine reported that a festive potluck brunch/lunch will follow the January 15 Annual Meeting. All are invited to bring a dish to share. There is an issue with the cash calendars, some of the checks have not been cashed and the books need to be balanced, before dividing the proceeds with our calendar partner, LOYA. Heather says it will be all right to wait until January 31, 2023.

Communication: Mimi commented that she attended the beautiful Blue Service and hopes that Father will do again next year. She has sent in stories and photos to the papers of the installation and planting of the raised garden beds at the Boys' and Girls' club and of the Check presentation to the Food Banks. Mr. Kilgore of the B & G club is taking on the project to teach the children about planting etc. She recommended that we spend the \$195 to place the ad in the Worship booklet again.

Housing: Carl stated that there are to be assessments made to the residents of condos for long over due repairs and updates to the buildings ( roof, some windows replaced, trim boards, and some parking lot repairs) - approximately \$9700 per condo. Carl will cover this expense and does not wish to be reimbursed.

### ***Salary reviews and End of Year Bonuses***

The bonus paid is usually the typical service fee paid.

The Hue receives \$200/service, which equals \$400 per weekend. Timothy receives \$30 to video the Sunday service .

The Vestry approved bonus of \$400 for Hue as moved by Sharon and seconded by Christine.

Vestry approved \$30 for Timothy as moved by Connie and seconded by Linda.

The Secretary is paid \$20/hour. As she has worked just 3 months the Vestry approved \$200 bonus as moved by Cathy and seconded by Mimi.

Connie requested that the Vestry give William from Netplicity a bonus, as he has helped with our video and internet issues so many times and never charges us. Vestry approved \$200 as moved by Connie and seconded by Linda.

Salary increases: Vestry is waiting to approve \$220 per service for Hue until further discussion about Saturday service at the retreat. Vestry approved increase to \$35/Sunday service for Timothy as motioned by Connie and seconded by Linda.

Father Bill does not want an increase in salary. He left the room so we could discuss his bonus. Last year he received \$750. It was recommended to give him \$1000. Vestry approved with one abstention as moved by Linda and seconded by Mimi.

It was suggested that perhaps there should be some performance standards developed for bonuses for staff. Idea was tabled.

**Rector's Report:**

Father Bill returned and reported that he is regularly making home visits taking communion to homebound parishioners. The parishioners who have moved are getting settled into their new homes.

Father thanked the three outgoing Vestry members, Linda, Mimi and Everett for their dedication and invaluable service.

Meeting closed at 5:30 with the Lord's Prayer.

